

# JIM NED CISD STRATEGIC PLAN



2018

**Jim Ned CISD Strategic Priority 1: Provide excellent facilities and support systems that enhance a positive learning environment and foster student and community pride.**

**Goal 1: Replace and/or repair HVAC and roofs at middle school and high school by fall 2019.**

<b>Goal Progress Measure (Strategy)</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Milestones</b>	<b>Timeline</b>
Advertise for bids, board approval	Superintendent, Board of Trustees		Advertise for proposals Board accept bids	Summer 2019

<b>Jim Ned CISD Strategic Priority 2: Communicate in a timely, open manner and encourage parents and community members to participate in positive partnership opportunities with Jim Ned schools.</b>				
<b>Goal 1: Improve the quality of intra-district communication to reflect 80% approval from district staff by 2021.</b>				
<b>Goal Progress Measure (Strategy)</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Milestones</b>	<b>Timeline</b>
Hold quarterly meetings with campus representatives and administration. (TRIBAL TALKS)	Superintendent	Process for selecting campus representatives. Place & time to meet 3 staff representatives plus campus principal	Campus nominations Representatives selected Meeting Schedule Representatives share with their campuses	Representatives selected by end of September 2018 Meetings begin October 2018
Principals send weekly notes to staff	Campus Principals	Time	Weekly information shared	Weekly beginning August 2018 thru May 2019

## Jim Ned CISD Strategic Plan

**Jim Ned CISD Strategic Priority 2: Communicate in a timely, open manner and encourage parents and community members to participate in positive partnership opportunities with Jim Ned schools.**

**Goal 2: Parent/Community communication survey data will improve from 40% to 80% positive feedback by spring 2021.**

<b>Goal Progress Measure (Strategy)</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Milestones</b>	<b>Timeline</b>
Coaches, sponsors, teachers, and students speak/perform at local functions.	Campus Principals	Meeting dates for local functions Substitute teachers Transportation	Local groups are contacted and schedules are received District personnel and/or students are selected to present/perform	Quarterly activities/functions beginning September 2018 ending May 2019
Maintain current district website notifications, social media, and SchoolWay push notifications.	District Administrators	Current technology Time	Increased views of district/campus online media resources	Ongoing throughout school year
Utilize parent email groups for each campus.	Campus Office Staff	Time & Technology	Campus email groups	September 2018 - August 2019
Maintain teacher webpages.	Classroom Teachers	Time, Technology, Training	Train new teachers Websites developed	September 2018 - August 2019

## Jim Ned CISD Strategic Plan

**Jim Ned CISD Strategic Priority 3: Design programs to ensure that all students are equipped for college, a career, or the military and are prepared to positively contribute to society.**

**Goal 1: Maintain high school student participation in extra or co-curricular programs at 90%.**

<b>Goal Progress Measure (Strategy)</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Milestones</b>	<b>Timeline</b>
Communicate with middle school students to encourage participation in high school extra and/or co-curricular activities.	Campus Staff	Time & Personnel	Eighth grade scheduling Freshman orientation Organizational assemblies Daily announcements	April -8th grade August 2018 -Freshman Ongoing throughout school year

## Jim Ned CISD Strategic Plan

<b>Jim Ned CISD Strategic Priority 3: Design programs to ensure that all students are equipped for college, a career, or the military and are prepared to positively contribute to society.</b>				
<b>Goal 2: Maintain a staff identified as highly qualified, appropriately certified, and high performing.</b>				
<b>Goal Progress Measure (Strategy)</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Milestones</b>	<b>Timeline</b>
Collect walk-through data to provide teacher support to increase teacher effectiveness through a higher level of accountability.	Campus Principals Mentor Teachers	Walk-thru forms Targeted professional development or teacher support. Time	Walk thru data collected & documented PD/Support provided	Ongoing 2018-19SY
Implement district-wide wellness program.	School Nurses Campus Administrators	Wellness plan Access to facilities Curriculum/Activities Funding for prizes	Schedule of activities	Ongoing 2018-19SY